

OFFICE OF THE GOVERNOR  
STATE OF MONTANA

GREG GIANFORTE  
GOVERNOR



KRISTEN JURAS  
LT. GOVERNOR

Date: September 1, 2024  
 To: Jerry Howe, Executive Director, Legislative Services Division  
 From: Hannah Slusser, Governor’s Boards and Appointments Advisor  
 Re: Board Gender and Racial Balance Report as Required by 2-15-108, MCA

In compliance with MCA § 2-11-210 below you will find information required pursuant to MCA § 2-15-208, which reads in part, “As vacancies occur and appointments are made, all appointing authorities of all appointive boards, commissions, committees and councils of state government shall take positive action to attain gender balance and proportional representation of minorities resident in Montana to the greatest extent possible.”

This report is available electronically at this link:  
[https://governor.mt.gov/GenderRacialBalanceReport\\_CurrentAppointments.pdf](https://governor.mt.gov/GenderRacialBalanceReport_CurrentAppointments.pdf)

Gender	2024 Diversity		Final Report of 2022 Diversity	
	Count	Percent	Count	Percent
Female	456	43.51%	496	41.03%
Male	592	56.48%	708	58.56%
Unspecified*	-	-	5	0.41%
<b>Total:</b>	<b>1,048</b>		<b>1,209</b>	

Race	2024 Diversity		Final Report of 2022 Diversity	
	Count	Percent	Count	Percent
American Indian/Alaskan Native	68	6.48%	84	6.95%
Asian	4	0.38%	6	0.50%
Caucasian	960	91.6%	1,040	86.02%
Hispanic	3	0.28%	4	0.33%
Other	13	1.24%	13	1.08%
Unspecified*	-	-	62	5.13%
<b>Total:</b>	<b>1,048</b>		<b>1,209</b>	

\*This is to denote information that the appointees did not provide