

CITY	First Name	Last Name	Department	Description
Anaconda	Sam	Jovanovich	Department of Corrections	The Treatment and Programming Workgroup at Montana State Prison has worked tirelessly to develop and implement an integrated offender case management system. They have performed research, designed processes from scratch, modeled effective best-practices, and mentored peers. The impact of their efforts is a more engaged inmate population making better use of their time in prison. The idea-mapping, manual writing, and training-aid development accomplished by this group will benefit MSP and all of Montana for years to come.
Anaconda	Greg	Budd	Department of Corrections	
Anaconda	Amie	Daniels	Department of Corrections	
Anaconda	Dianne	Jacobs	Department of Corrections	Ms. Jacobs has spent 31 years with the Department of Corrections with the last nineteen years in the Office of Investigations as an investigative technician/crime investigator at Montana State Prison. During her time with the Office of Investigations she has played a vital role in assisting with all manners of investigations. Her exceptional service and dedication to duty over the years has contributed to the safety of the inmates, DOC staff, and the public.
Antelope	Melissa	Lee	Department of Agriculture	When a late season rain storm damaged much of the state's grain crops, State Grain Lab employees met the challenge for Montana's farmers. As the only federally licensed crop quality testing lab certified to grade grain for insurance claims, lab employees put the customer first. The entire team put forth an extraordinary effort to meet the needs of the industry by working long hours, demonstrating their dedication to both their work and the customer.
Antelope	Patti	Hedges	Department of Agriculture	
Belt	Greg	Neill	Department of Agriculture	
Billings	Jarrod	Lindseth	Department of Health and Human Services	Virtual Server Platform (VSP) is a recognized best practice for the implementation of IT systems on server infrastructure. In employing this practice, significant savings and efficiencies have been realized for the State of Montana through infrastructure sharing that is centrally managed in the State's data centers. To date, 330 servers and 52 terabytes of data have been migrated into this environment, which was completed as a multi-agency collaborative effort. Annual cost savings will exceed \$200,000.(Participating agencies being recognized: DOA, DLI, COR, and DPHHS)
Billings	John	Raty	Department Of Environmental Quality	When the 2013 Legislature appropriated additional funds to clean up petroleum releases, the team was already far exceeding previously legislated cleanup requirements. With limited legislative direction, the team created a transparent charter, developed new procedures, reached out to stakeholders, and put "boots on the ground" to cost-effectively cleanup 15 petroleum releases and close 14 substandard storage tanks across Montana. This tremendous success led to further legislative initiatives that will significantly sustain and improve Montana's environment.
Billings	Jay	Shearer	Department Of Environmental Quality	
Billings	Marla	Stremcha	Department Of Environmental Quality	
Billings	Greg	Gabel	Department of Transportation	This project is to replace the existing fracture critical bridge over the Flathead River on MT 82 near Big Fork. The structure has complex geotechnical and constructability issues. This Team developed three recommendations providing solutions for the design while having a potential cost savings of \$9.7 million. Through the efforts of this team, MDT received the 2015 National Value Engineering Award for Preconstruction Engineering less than \$25 million from the AASHTO Value Engineering Technical Committee.
Billings	Ted	Thronson	Department of Transportation	This team was responsible for delivery and construction oversight of this unique \$3.9 million Design-Build project. This project's challenges consisted of repairing the 100-year old Judith River Trestle, one of four steel trestles on Central Montana Rails short line, that was severely damaged from flood waters. This project's success was due to the team's ability to solve complex issues on this unique structure.
Billings	Mitch	Pratt	Department of Transportation	
Billings	Bob	Paul	Department of Corrections	Over the last six months, Montana Women's Prison completely replaced its HVAC system. Bob Paul managed this massive project ensuring it was completed on time and without any major incidents – a challenge in a prison environment. In addition to all his other duties as Associate Warden of Security, Bob: managed multiple contractors, relocated 35 inmates to other sections, relocated staff while their workspace was unusable. Bob did an amazing job that few others could have

Billings	Bob	Gibson	Fish, Wildlife, and Parks	On Jan 17, 2015, the Bridger Pipeline released approximately 1000 gallons of Bakken Crude oil into the ice-covered Yellowstone River just above Glendive. This team mounted Montana FWP's initial spill response, which included a difficult and sometimes dangerous field effort as well as diligent execution of scientific and financial protocols, public safety and information... all while working closely and effectively with many and various local, state, federal and private entities on the critical initial response.
Butte	Jessica	Rundle-Conell	Department of Corrections	The Treatment and Programming Workgroup at Montana State Prison has worked tirelessly to develop and implement an integrated offender case management system. They have performed research, designed processes from scratch, modeled effective best-practices, and mentored peers. The impact of their efforts is a more engaged inmate population making better use of their time in prison. The idea-mapping, manual writing, and training-aid development accomplished by this group will benefit MSP and all of Montana for years to come.
Butte	Amanda	Guidoni	Department of Corrections	
Cascade	Jeff	Rumney	Department of Agriculture	When a late season rain storm damaged much of the state's grain crops, State Grain Lab employees met the challenge for Montana's farmers. As the only federally licensed crop quality testing lab certified to grade grain for insurance claims, lab employees put the customer first. The entire team put forth an extraordinary effort to meet the needs of the industry by working long hours, demonstrating their dedication to both their work and the customer.
Clancy	Lawrence	Alheim, Jr.	Department Of Environmental Quality	Following the 2011 pipeline break in the Yellowstone River, DEQ staff began preparing for the next possible environmental emergency. The effort paid off when on January 17, 2015, another major pipeline broke and DEQ activated its emergency response team. These individuals provided incident command, technical expertise, administrative support, and incident management for more than two months to resolve the incident. This is a great example of teamwork that benefitted communities and the environment.
Clancy	John	Arrigo	Department Of Environmental Quality	
Clancy	Paul	Driscoll	Department Of Environmental Quality	
Clancy	Aimee	Reynolds	Department Of Environmental Quality	
Clancy	Dean	Rude	Department Of Environmental Quality	
Clancy	Todd	Teegarden	Department Of Environmental Quality	
Clancy	Donnie	McCurry	Department Of Environmental Quality	When the 2013 Legislature appropriated additional funds to clean up petroleum releases, the team was already far exceeding previously legislated cleanup requirements. With limited legislative direction, the team created a transparent charter, developed new procedures, reached out to stakeholders, and put "boots on the ground" to cost-effectively cleanup 15 petroleum releases and close 14 substandard storage tanks across Montana. This tremendous success led to further legislative initiatives that will significantly sustain and improve Montana's environment.
Clancy	Spencer	Andrew	Department of Justice	In the span of four months the LiveScan replacement team fixed 35 complex system issues and completed testing in coordination with the vendor and then traveled over 4,000 miles to deploy 42 workstations statewide that are used to collect and electronically submit fingerprints for criminals and job applicants. LiveScan is an inkless, electronic means of capturing fingerprints in a digitized format and then transmitting them to the Criminal History System and/or the FBI. Replacing these machines ensures vital fingerprint data can be submitted electronically which saves thousands of hours of manual labor and reduces fingerprint data errors.
Clancy	Stephanie	Spokas	Department of Revenue	Stephanie assumed the additional task of supervising the LSO staff and handled management and administrative duties for the Chief Legal Counsel after two key individuals left the department. Stephanie agreed to delegate the workload to other staff, including herself. Stephanie ensures work is accomplished working numerous evenings and weekends performing job responsibilities with accuracy, thoroughness and orderliness. She also helped come up with a streamlined process for a new hire.
Clancy	Meghan	Kiser	Department of Health and Human Services	Twenty five Montana babies are born with life-threatening heart defects each year. In July 2014, state law was amended to include heart screening for all newborns. Today 90 percent of birthing hospitals report screening results to DPHHS. This team worked to implement standard protocols and provider education and adapted their existing electronic reporting system to accept results. They also identified resources to provide equipment to 20 birthing entities that could not afford it for approximately 500 out-of-hospital births each year.

Columbia Falls	Reed	Miner	Department Of Environmental Quality	When the 2013 Legislature appropriated additional funds to clean up petroleum releases, the team was already far exceeding previously legislated cleanup requirements. With limited legislative direction, the team created a transparent charter, developed new procedures, reached out to stakeholders, and put “boots on the ground” to cost-effectively cleanup 15 petroleum releases and close 14 substandard storage tanks across Montana. This tremendous success led to further legislative initiatives that will significantly sustain and improve Montana’s environment.
Dillon	Susan	Jones	Commissioner of Higher Education	Montana’s two-year colleges offer services and opportunities that today are better than ever, thanks in large part to the leadership skills of Sue Jones. As the director of two-year mission integration, Sue leads a statewide team of college faculty, staff, and administrators who are continually improving the quality of education for students. People throughout the Montana University System greatly admire Sue’s strong credibility and her talent for bringing diverse interests together toward great outcomes.
East Helena	Darrel	Wilcox	Department of Corrections	Virtual Server Platform (VSP) is a recognized best practice for the implementation of IT systems on server infrastructure. In employing this practice, significant savings and efficiencies have been realized for the State of Montana through infrastructure sharing that is centrally managed in the State’s data centers. To date, 330 servers and 52 terabytes of data have been migrated into this environment, which was completed as a multi-agency collaborative effort. Annual cost savings will exceed \$200,000.(Participating agencies being recognized: DOA, DLI, COR, and DPHHS)
East Helena	Nathan	Carter	Department Of Environmental Quality	Following the 2011 pipeline break in the Yellowstone River, DEQ staff began preparing for the next possible environmental emergency. The effort paid off when on January 17, 2015, another major pipeline broke and DEQ activated its emergency response team. These individuals provided incident command, technical expertise, administrative support, and incident management for more than two months to resolve the incident. This is a great example of teamwork that benefitted communities and the environment.
East Helena	Eugene	Pizzini	Department Of Environmental Quality	Following the 2011 pipeline break in the Yellowstone River, DEQ staff began preparing for the next possible environmental emergency. The effort paid off when on January 17, 2015, another major pipeline broke and DEQ activated its emergency response team. These individuals provided incident command, technical expertise, administrative support, and incident management for more than two months to resolve the incident. This is a great example of teamwork that benefitted communities and the environment.
East Helena	Shannon	Cala	Department Of Environmental Quality	When the 2013 Legislature appropriated additional funds to clean up petroleum releases, the team was already far exceeding previously legislated cleanup requirements. With limited legislative direction, the team created a transparent charter, developed new procedures, reached out to stakeholders, and put “boots on the ground” to cost-effectively cleanup 15 petroleum releases and close 14 substandard storage tanks across Montana. This tremendous success led to further legislative initiatives that will significantly sustain and improve Montana’s environment.
East Helena	Peterson	Mick	Department of Justice	In the span of four months the LiveScan replacement team fixed 35 complex system issues and completed testing in coordination with the vendor and then traveled over 4,000 miles to deploy 42 workstations statewide that are used to collect and electronically submit fingerprints for criminals and job applicants. LiveScan is an inkless, electronic means of capturing fingerprints in a digitized format and then transmitting them to the Criminal History System and/or the FBI. Replacing these machines ensures vital fingerprint data can be submitted electronically which saves thousands of hours of manual labor and reduces fingerprint data errors.
East Helena	Perez	Mike	Department of Justice	
East Helena	Jake	Goettle	Department of Transportation	This project is to replace the existing fracture critical bridge over the Flathead River on MT 82 near Big Fork. The structure has complex geotechnical and constructability issues. This Team developed three recommendations providing solutions for the design while having a potential cost savings of \$9.7 million. Through the efforts of this team, MDT received the 2015 National Value Engineering Award for Preconstruction Engineering less than \$25 million from the AASHTO Value Engineering Technical Committee.

East Helena	Michele	Cheeseman	Department of Transportation	Michele Cheeseman oversaw MDT's fleet management system upgrade. Michele put in countless hours to make sure the upgrade was done properly, testing was completed and that the system would work as needed. She was always available for users to request assistance with the system and traveled statewide to provide training for all the system users. Michele has displayed tremendous customer service skills and commitment to her job in completing this project.
East Helena	Bob	Byrd	Department of Transportation	Service with a smile and going the extra mile is what the Motor Pool crew does every day in every kind of weather! The Motor Pool crew manages 785 leased and 180 daily use fleet vehicles. The crew dispatched 9,588 vehicles last year. Each vehicle is checked before you leave. Vehicles are fueled; cleaned, serviced, tires are rotated or changed. This is no small feat with the increase in tire size and the number of vehicles. The staff performed maintenance on 1075 vehicles last year. In addition, every year the staff turns around vehicles and preps them for auction. This work was completed by 6 FTE made up of a manager, crew leader, three service combination A's and a mechanic. The Motor Pool vehicles traveled 12,625,411 last year.
East Helena	Roey	Pfisterer	Department of Corrections	The Treatment and Programming Workgroup at Montana State Prison has worked tirelessly to develop and implement an integrated offender case management system. They have performed research, designed processes from scratch, modeled effective best-practices, and mentored peers. The impact of their efforts is a more engaged inmate population making better use of their time in prison. The idea-mapping, manual writing, and training-aid development accomplished by this group will benefit MSP and all of Montana for years to come.
East Helena	Sandra	Scherer	Public Service Commission	Sandy was nominated because over the past several years she has excelled in her position with the Montana Public Service Commission. She has consistently taken on more responsibilities within her position and has made it her personal mission to excel at every task she has been given. She is an integral part of the PSC's daily operations.
Glendive	Matt	Rugg	Fish, Wildlife, and Parks	On Jan 17, 2015, the Bridger Pipeline released approximately 1000 gallons of Bakken Crude oil into the ice-covered Yellowstone River just above Glendive. This team mounted Montana FWP's initial spill response, which included a difficult and sometimes dangerous field effort as well as diligent execution of scientific and financial protocols, public safety and information... all while working closely and effectively with many and various local, state, federal and private entities on the critical initial response.
Great Falls	Debbie	Music	Department of Agriculture	When a late season rain storm damaged much of the state's grain crops, State Grain Lab employees met the challenge for Montana's farmers. As the only federally licensed crop quality testing lab certified to grade grain for insurance claims, lab employees put the customer first. The entire team put forth an extraordinary effort to meet the needs of the industry by working long hours, demonstrating their dedication to both their work and the customer.
Great Falls	Louann	Fleming	Department of Agriculture	
Great Falls	Patty	Capps	Department of Agriculture	
Great Falls	Kari	Schiller	Department of Agriculture	
Great Falls	Kyle	Belcher	Office of the State Public Defender	Kyle is OPD's Information Technology Manager. During his tenure with OPD Kyle has demonstrated a high degree of professionalism in his position and is a dedicated member of the OPD team. Currently he is leading a team that is designing a state of the art vendor payment system. This system will allow vendors to send OPD claims via a web portal. Once operational, the system will save labor costs, increase the accuracy of vendor payments, allow vendors to see where their payment is at any point in the process and allow claims to be processed faster. Faster payments = happy vendors
Great Falls	Adam	Gutzwiler	Department of Agriculture	When a late season rain storm damaged much of the state's grain crops, State Grain Lab employees met the challenge for Montana's farmers. As the only federally licensed crop quality testing lab certified to grade grain for insurance claims, lab employees put the customer first. The entire team put forth an extraordinary effort to meet the needs of the industry by working long hours, demonstrating their dedication to both their work and the customer.
Great Falls	Loren	Almond	Department of Agriculture	
Great Falls	Tim	Hall	Department of Agriculture	
Great Falls	Richard	Aguon	Montana School for the Deaf and the Blind	This group serves as leads in our residential cottage program. Over the past 3 years, they have been actively involved in professional development to increase their supervisory skills. They have risen to this challenge and have increased their ability to lead, direct, encourage, and correct the staff in their cottage to provide safe and happy learning environments for our students! They are superstars!
Great Falls	David	Brown	Montana School for the Deaf and the Blind	
Great Falls	Dorothy	Nutter	Montana School for the Deaf and the Blind	
Great Falls	Debra	Brinka	Montana School for the Deaf and the Blind	

Great Falls	Cindy	Hubbard	Department of Health and Human Services	Cindy works as an investigator for the state's Child Support Enforcement Division. In addition to these duties, she volunteered in 2009 to become one of the first Child Support Tribal Liaisons. She has excelled in this role, while also managing a very high caseload, that includes over1,000 families both on and off tribal reservations. Cindy's dedication to child support has earned her the respect of her supervisors and co-workers. She embodies the dedication and commitment this program and its workers have to the people they serve.
Helena	Jesse	Aber	Department of Natural Resources and Conservation	The DNRC State Water Planning Team spent 18 months engaging citizens across Montana in the development of the 2015 Montana State Water Plan. The Plan reflects the collective work and vision of a broad range of water users across the state. As a result, Montana has begun to develop the information and tools necessary to address the complex challenges of managing our water resources to meet current uses and the needs of future generations.
Helena	Dave	Amman	Department of Natural Resources and Conservation	
Helena	Russell	Levens	Department of Natural Resources and Conservation	
Helena	Michael	Roberts	Department of Natural Resources and Conservation	
Helena	Cheryl	O'Connor	Department of Natural Resources and Conservation	
Helena	Jim	Darfler	Department Of Administration	Jim is responsible for review, revision and quality control of all bank exam reports issued by the State. Over the past few years, Jim has made major strides in the efficiency of processing these reports and has significantly reduced the Division's turnaround time without sacrificing the superior quality of the content. This improvement helped the Division to obtain re-accreditation by the Conference of State Bank Supervisors.
Helena	Mathew	Van Syckle	Department Of Administration	Virtual Server Platform (VSP) is a recognized best practice for the implementation of IT systems on server infrastructure. In employing this practice, significant savings and efficiencies have been realized for the State of Montana through infrastructure sharing that is centrally managed in the State's data centers. To date, 330 servers and 52 terabytes of data have been migrated into this environment, which was completed as a multi-agency collaborative effort. Annual cost savings will exceed \$200,000.(Participating agencies being recognized: DOA, DLI, COR, and DPHHS)
Helena	Larry	O'Donnell	Department Of Administration	
Helena	Chad	Kroll	Department Of Administration	
Helena	Ashley	Downing	Department Of Administration	
Helena	Brett	Penner	Department Of Administration	
Helena	Toby	Ohlin	Department Of Administration	
Helena	Shawn	Beckman	Department Of Administration	
Helena	Layne	Cope	Department Of Administration	
Helena	David	Good	Department of Health and Human Services	
Helena	Jamie	Beckman	Department of Health and Human Services	
Helena	Darran	Trench	Department of Health and Human Services	
Helena	Judy	Kelly	Department of Labor and Industry	
Helena	Chris	Reid	Department of Labor and Industry	
Helena	Johnathan	Straughn	Department of Corrections	
Helena	Laura	Alvey	Department Of Environmental Quality	
Helena	Chad	Anderson	Department Of Environmental Quality	
Helena	Karen	Anthony	Department Of Environmental Quality	
Helena	Susan	Bawden	Department Of Environmental Quality	
Helena	Jeanice	Boyd	Department Of Environmental Quality	
Helena	Cynthia	Brooks	Department Of Environmental Quality	
Helena	Helenann	Cannon	Department Of Environmental Quality	
Helena	Jon	Dilliard	Department Of Environmental Quality	
Helena	Jeni	Flatow	Department Of Environmental Quality	
Helena	Bob	Habeck	Department Of Environmental Quality	
Helena	Katherine	Haque-Hausrath	Department Of Environmental Quality	
Helena	Lisa	Kaufman	Department Of Environmental Quality	
Helena	Jon	Kenning	Department Of Environmental Quality	
Helena	Douglas	Kuenzli	Department Of Environmental Quality	
Helena	Terry	Lazure	Department Of Environmental Quality	
Helena				Following the 2011 pipeline break in the Yellowstone River, DEQ staff began preparing for the next possible environmental emergency. The effort paid off when on January 17, 2015, another major pipeline broke and DEQ activated its emergency response team. These individuals provided incident command, technical expertise, administrative support, and incident management for more than two months to resolve the incident. This is a great example of teamwork that benefitted communities and the environment.

Helena	Bonnie	Lovelace	Department Of Environmental Quality	
Helena	Julie	Massey	Department Of Environmental Quality	
Helena	Terri	Mavencamp	Department Of Environmental Quality	
Helena	Lisa	Peterson	Department Of Environmental Quality	
Helena	Michael	Pipp	Department Of Environmental Quality	
Helena	Kristi	Ponozzo	Department Of Environmental Quality	
Helena	William	Puknat	Department Of Environmental Quality	
Helena	Jessica	Smith-Guttig	Department Of Environmental Quality	
Helena	Chris	Stump	Department Of Environmental Quality	
Helena	Michael	Trombetta	Department Of Environmental Quality	
Helena	Annette	Williams	Department Of Environmental Quality	
Helena	Joyce	Wittenberg	Department Of Environmental Quality	
Helena	William	Bergum	Department Of Environmental Quality	When the 2013 Legislature appropriated additional funds to clean up petroleum releases, the team was already far exceeding previously legislated cleanup requirements. With limited legislative direction, the team created a transparent charter, developed new procedures, reached out to stakeholders, and put “boots on the ground” to cost-effectively cleanup 15 petroleum releases and close 14 substandard storage tanks across Montana. This tremendous success led to further legislative initiatives that will significantly sustain and improve Montana’s environment.
Helena	Becky	Convery	Department Of Environmental Quality	
Helena	Katie	Erny	Department Of Environmental Quality	
Helena	Rebecca	Ridenour	Department Of Environmental Quality	
Helena	Allen	Schiff	Department Of Environmental Quality	
Helena	Arredondo	Louie	Department of Justice	In the span of four months the LiveScan replacement team fixed 35 complex system issues and completed testing in coordination with the vendor and then traveled over 4,000 miles to deploy 42 workstations statewide that are used to collect and electronically submit fingerprints for criminals and job applicants. LiveScan is an inkless, electronic means of capturing fingerprints in a digitized format and then transmitting them to the Criminal History System and/or the FBI. Replacing these machines ensures vital fingerprint data can be submitted electronically which saves thousands of hours of manual labor and reduces fingerprint data errors.
Helena	Bidmead	Matt	Department of Justice	
Helena	Boyt	Lisa	Department of Justice	
Helena	Cooperider	Eleanor	Department of Justice	
Helena	Clark	Art	Department of Justice	
Helena	Eck	Evan	Department of Justice	
Helena	Grimm	Matt	Department of Justice	
Helena	Hartnett	Kristy	Department of Justice	
Helena	Haylett	Dale	Department of Justice	
Helena	Howard	Ben	Department of Justice	
Helena	Larsen	Steve	Department of Justice	
Helena	Palmer	Amy	Department of Justice	
Helena	Rigby	Jody	Department of Justice	
Helena	Stewart	Mike	Department of Justice	
Helena	Stone	Irene	Department of Justice	
Helena	Temple	Dawn	Department of Justice	
Helena	Erica	Swanson	Department of Labor and Industry	The Montana Jobs for Montana’s Graduates (JMG) team has consistently demonstrated their commitment to go above and beyond in the development, expansion, and improvement of this critical program that empowers and mobilizes young Montanans to achieve economic independence. Their true commitment to the JMG mission has resulted in the Montana JMG program being awarded the esteemed national “5 of 5 Award” from the Jobs for America’s Graduates program for the 9th consecutive year. The JMG team’s innovative approach to the implementation of new initiatives secured a recent USA Funds grant to expand JMG with 11 new programs across the state into schools with high American Indian populations.
Helena	Elle	Arredondo	Department of Labor and Industry	
Helena	Jim	Benjamin	Department of Labor and Industry	
Helena	Chuck	Nemfakos	Department of Transportation	This project is to replace the existing fracture critical bridge over the Flathead River on MT 82 near Big Fork. The structure has complex geotechnical and constructability issues. This Team developed three recommendations providing solutions for the design while having a potential cost savings of \$9.7 million. Through the efforts of this team, MDT received the 2015 National Value Engineering Award for Preconstruction Engineering less than \$25 million from the AASHTO Value Engineering Technical Committee.
Helena	Stephanie	Bradenburger	Department of Transportation	
Helena	Shane	Pegram	Department of Transportation	
Helena	Matthew	Mogstad	Department of Transportation	
Helena	VONNIE	JENKINS	Department of Transportation	Service with a smile and going the extra mile is what the Motor Pool crew does every day in every kind of weather! The Motor Pool crew manages 785 leased and 180 daily use fleet vehicles. The crew dispatched 9,588 vehicles last

Helena	Mike	Solem	Department of Transportation	<p>year. Each vehicle is checked before you leave. Vehicles are fueled; cleaned, serviced, tires are rotated or changed. This is no small feat with the increase in tire size and the number of vehicles. The staff performed maintenance on 1075 vehicles last year. In addition, every year the staff turns around vehicles and preps them for auction. This work was completed by 6 FTE made up of a manager, crew leader, three service combination A's and a mechanic. The Motor Pool vehicles traveled 12,625,411 last year.</p> <p>This team was responsible for delivery and construction oversight of this unique \$3.9 million Design-Build project. This project's challenges consisted of repairing the 100-year old Judith River Trestle, one of four steel trestles on Central Montana Rails short line, that was severely damaged from flood waters. This project's success was due to the team's ability to solve complex issues on this unique structure.</p> <p>Team implemented MDT's Safety Information Management System (SIMS). Contract required SIMS contractor implementing system into production within 9 months of contract execution. The aggressive timeline required full engagement of project team. SIMS allows full compatibility with DOJ Smart Cop data. SIMS provides fast accurate queries, efficient data analysis, and prompt reporting. SIMS allows MDT to be responsive to local agencies and other safety partners as the state continues to develop VisionZero initiatives.</p>
Helena	Joe	Fisher	Department of Transportation	
Helena	Christine	Martinez	Department of Transportation	
Helena	Doug	McBroom	Department of Transportation	
Helena	Katie	Potts	Department of Transportation	
Helena	Dave	Johnson	Department of Transportation	
Helena	Chuck	Nemfakos	Department of Transportation	
Helena	JR	Taylor	Department of Transportation	
Helena	Kraig	McLeod	Department of Transportation	
Helena	Aaron	Dennis	Department of Transportation	
Helena	Shelly	Haslip	Department of Transportation	
Helena	Mark	Keefe	Department of Transportation	
Helena	Marcee	Allen	Department of Transportation	
Helena	Mike	Dyrdahl	Department of Transportation	
Helena	Steve	Platt	Department of Transportation	<p>MDT Environmental would like to nominate Steve Platt (MDT Archaeologist) for his work in the documentation and artifact preservation on the historic Crow Indian Agency site south of Absarokee, MT during MDT's MT Hwy 78 (Jct 419 South) project. MDT's project, which runs through the historic Absaroka (Crow) Indian Agency site, was the incentive for a major archaeological data recovery investigation by the Federal Highway Administration (FHWA) and MDT (Steve Platt) in consultation and cooperation with the Crow Tribe. This recovery investigation included education and volunteer opportunities while protecting the history of the area. Steve was instrumental in developing a creative educational curriculum for 4th and 5th grade students at the site. A volunteer program was also established with Steve's help for teachers, students, and community members to learn and participate in the excavation work. This project recently won the FHWA 2015 Environmental Excellence Award for Excellence in Educational and Training Programs.</p>
Helena	Jim	Pagels	Department of Corrections	<p>The Treatment and Programming Workgroup at Montana State Prison has worked tirelessly to develop and implement an integrated offender case management system. They have performed research, designed processes from scratch, modeled effective best-practices, and mentored peers. The impact of their efforts is a more engaged inmate population making better use of their time in prison. The idea-mapping, manual writing, and training-aid development accomplished by this group will benefit MSP and all of Montana for years to come.</p>
Helena	Megan	Coy	Department of Corrections	<p>Megan is a leader amongst her peers, enthusiastic about taking on projects and innovative in her approach. As program manager of Probation and Parole services statewide, she directs criminal justice efforts that increase public safety, ensure secure supervision of offenders, and promote the well-being of P&P officers. During periods of transition, she is a steadfast and focused leader who reminds those around her that the work we do is about people and that their voices must be recognized and acknowledged.</p>
Helena	Dee	Burnham	Fish, Wildlife, and Parks	<p>On Jan 17, 2015, the Bridger Pipeline released approximately 1000 gallons of Bakken Crude oil into the ice-covered Yellowstone River just above Glendive. This team mounted Montana FWP's initial spill response, which included a difficult and sometimes dangerous field effort as well as diligent execution of scientific and financial protocols, public safety and information... all while working closely and effectively with many and various local, state, federal and private entities on the critical initial response.</p>
Helena	Trevor	Selch	Fish, Wildlife, and Parks	

Helena	Maren	Murphy	Fish, Wildlife, and Parks	Maren is an exemplary professional who has stepped forward on numerous occasions to provide leadership, facilitate processes and accomplish tasks in support of the division, department and its customers. In the three years of her employment with Montana State Parks she helped develop the concept for a new parks and recreation board, led the process for development and implementation of the Montana State Parks Strategic plan and facilitated other process improvements to enhance organizational effectiveness. Simply Great Work!	
Helena	Jaime	MacNaughton	Commissioner of Political Practices	In 2014 Montana citizens filed 81 campaign practice complaints with the COPP. Those complaints were captioned, investigated, administratively resolved and enforced by the team of Vanessa Sanddal and Jaime MacNaughton. The volume and speed of their work was without compare in the 40 year history of the COPP. Their work product was a credit to Montana and is posted for public viewing on the COPP website.	
Helena	Vanessa	Sanddal	Commissioner of Political Practices		
Helena	Mary	Craigle	Commerce	Mary Craigle is an incredible mentor, leader, and innovator. She brings an enviable level of brilliance to every project she manages. Mary has gracefully absorbed a leadership role with the Governor's Main Street project this year, all while heading a bureau with fierce loyalty, generosity and compassion for her team. Mary is not only an asset to our division, but a rare talent with wisdom that guides those willing to learn from her strength.	
Helena	Ann	Schwend	Department of Natural Resources and Conservation	The DNRC State Water Planning Team spent 18 months engaging citizens across Montana in the development of the 2015 Montana State Water Plan. The Plan reflects the collective work and vision of a broad range of water users across the state. As a result, Montana has begun to develop the information and tools necessary to address the complex challenges of managing our water resources to meet current uses and the needs of future generations.	
Helena	Michael	Downey	Department of Natural Resources and Conservation		
Helena	James	Heffner	Department of Natural Resources and Conservation		
Helena	Larry	Dolan	Department of Natural Resources and Conservation		
Helena	Chuck	Dalby	Department of Natural Resources and Conservation		
Helena	Attila	Folnagy	Department of Natural Resources and Conservation		
Helena	Aaron	Fiaschetti	Department of Natural Resources and Conservation		
Helena	Tim	Bryggman	Department of Natural Resources and Conservation		
Helena	Paul	Azevedo	Department of Natural Resources and Conservation		
Helena	Drew	Swayne	Department of Natural Resources and Conservation		
Helena	Alicia	Stickney	Department of Natural Resources and Conservation		Alicia Stickney is the Project Facilitation Specialist for the Reclamation Grants Program in the Conservation and Resource Development Division at DNRC. Alicia continually seeks opportunities to coordinate funding from Reclamation Grant Program to maximize the effectiveness of community projects. An example of this were six reclamation planning grants awarded to six communities to prepare EPA Brownfields grant applications. All six EPA grants were awarded to these communities totaling \$2.6 million Brownfield awards to clean up contaminated sites and redevelop them.
Helena	Lisa	Scates	Department of Revenue		Lisa Scates and Kacey Collins. Their leadership advanced public health and safety by promoting responsible sales, service programs and education. They collaborated with several partners to develop and hold the state's first Alcohol Education Summit. Attendees strategized and worked together on issues related to alcohol education and enforcement. The unit also launched a new partnership with Mothers Against Drunk Driving (MADD) to broaden outreach efforts to parents. A new online training portal was also developed.
Helena	Kacey	Collins	Department of Revenue		

Helena	Bob	Oliver	Military Affairs	Bob Oliver is the Department of Military Affairs Contracting Officer. He recently earned the Certified Professional Public Buyer (CPPB) credential on his own time. Bob was one of only 81 professionals nationally that successfully completed the CPPB exam. Bob is the only state of Montana employee certified as a CPPB. By going above and beyond on his own time, Bob's exceptional achievement will protect the integrity of the agency procurement processes ensuring that the millions of dollars of public money entrusted to us is spent in a wise and careful manner.
Helena	Kristin	Han Burgoyne	Montana Arts Council	Kristin is the Montana Arts Council's grants and database director. She does an excellent job and thinks ahead to troubleshoot problems before they occur. She also provides tremendous customer service. All grant applicants love her always-calm and helpful demeanor. Kristin has also been the catalyst behind the arts council's successful implementation of an inter-relational database...a feat that would have driven most people crazy. She is a perfect employee and a joy with whom to work.
Helena	Tom	Cook	Montana Historical Society	Tom Cook and Diane Hall have used traditional and new media, publications, social media and videography to tell the stories of Montana through the collections and programs of the MHS. Their skills and passion are extraordinary, resulting in a high profile and awareness of the MHS across Montana, award-winning publications and lively and engaging social media. Since 2014, Cook and Hall produced over 800 news stories and recorded and populated YouTube with over 200 videos.
Helena	Diane	Hall	Montana Historical Society	
Helena	Fred	Lubke	Montana State Fund	Fred was the lead technician during the IT furniture reconfiguration project. He worked extremely well with the IT project team and the outside contractors to accomplish this move. In order to get the project completed in a timely manner, Fred changed his work hours, working evenings as well as an entire weekend to make sure the move was successful. He was usually the first one here and the last one to leave. In addition, he had to access underneath the raised floor and, in difficult and tight spaces, rearrange the electrical and control wiring to meet the needs of the project. All in all, Fred went above and beyond in customer service as demonstrated with this IT reconfiguration project.
Helena	Gerry	Daumiller	Montana State Library	Gerry is dedicated to providing excellent GIS services to users of state GIS data and applications. He has an uncanny ability to view maps and mapping applications from the perspectives of both a GIS expert and novice. During development of the State Library's new online Digital Atlas Gerry offered well thought out suggestions in order to make the user experience more meaningful and useful, making him an instrumental part of the development team.
Helena	Matt	Strachan	Montana Office of Public Instruction	Matt and Briana set high standards for customer service as the OPI Help Desk staff. In their daily response to a mind boggling list of things that can go wrong with computers and software, they respond quickly to requests, are knowledgeable about software, and make time to offer personalized help to their colleagues. They recently implemented new Help Desk software and conducted training for OPI staff. They perform their duties with professionalism, kindness and teamwork.
Helena	Briana	Ybarra	Montana Office of Public Instruction	
Helena	Dana	Corson	Secretary of States Office	Along with his regular full-time IT Systems Analyst job responsibilities, Dana has been one of the main driving forces behind the business process re-engineering and implementation of the new Secretary of State Information Management System (SIMS), a high priority agency objective. This effort has made huge demands on his time, and has required many extra work hours as well as personal sacrifice. Dana has tackled challenges including changing vendors and changing staff professionally and has shown consistent leadership and foresight. Thanks to Dana's dedication, skills, and demonstration of exceptional leadership above and beyond the norm, the first phase of the system is a success, and the current phase is on a good path to success.
Helena	Mari	Kindberg	State Auditors Office	Mari Kindberg has consistently shown excellence in performance, especially recently. While doing her own effective and timely review of P&C rates, she balanced the changes in the Life & Health Actuary position, made the State Fund legislation better, provided critical advice to the Hail Board, and advocated for a successful actuarial intern program.

Helena	David	Crowson	Department of Health and Human Services	David plays a critical role for the DPHHS Human and Community Services Division. This division serves thousands of Montanans, who rely on people such as David for critical services through various public assistance programs. He understands both the needs of clients, and the staff he supervises. David is quick in his thought processes and is able to always adapt and quickly move things in the right direction. He is dedicated and passionate about his job and the goals of our organization as a whole.
Helena	Julie	Frickel	Department of Health and Human Services	Julie uses her extensive knowledge of process and budget tracking and record keeping to organize and track documents for our work processes within the Children's Mental Health Bureau. Julie's ability to design systems, keep accurate records and maintain well-organized files saves staff time and creates an orderly work flow and excellent work environment. Her expertise and ability to work within restraints, especially on short deadlines keeps our work running smoothly.
Helena	Hazel	Noonan	Department of Health and Human Services	This team has demonstrated amazing enthusiasm, positive work ethic, and professional problem-solving skills during the past year implementing the Money Follows the Person Demonstration Grant. The grant partners with multiple divisions across DPHHS, the Montana Department of Commerce and statewide case management teams and providers. Through collaboration, the team has successfully served individuals who made the decision to move to the community from an institutional setting under this grant.
Helena	Brian	Barnes	Department of Health and Human Services	
Helena	Jonathan	Arnold	Department of Health and Human Services	
Helena	Traci	Clark	Department of Health and Human Services	
Helena	Kimberly	Evermann	Department of Health and Human Services	The State Health Insurance and Assistance Program is a free health-benefits counseling and advocacy service for Medicare beneficiaries and their families or caregivers. Its mission is to educate, advocate for, and counsel Montanans regarding Medicare coverage. Kimme and Janet have provided excellent leadership to this program that helps Montanans save money on their medications and make informed decisions that have a huge impact on their lives.
Helena	Janet	Stellmon	Department of Health and Human Services	
Helena	Corliss	Scott	Department of Health and Human Services	Twenty five Montana babies are born with life-threatening heart defects each year. In July 2014, state law was amended to include heart screening for all newborns. Today 90 percent of birthing hospitals report screening results to DPHHS. This team worked to implement standard protocols and provider education and adapted their existing electronic reporting system to accept results. They also identified resources to provide equipment to 20 birthing entities that could not afford it for approximately 500 out-of-hospital births each year.
Helena	Erin	Weisgerber	Department of Labor and Industry	Erin has become a star in her short tenure here at the Employment Relations Division (ERD). She learns quickly and leverages time effectively. She stepped in at a time when we were completing the complicated assessment process and developing a new program to manage that process. Erin took charge. After a retirement, she made sure our compliance issues and questions were addressed with our customers. Erin was recently promoted to the Finance Officer position in ERD. She became the lead in explaining the issues with ERD's funding to key stakeholders and her role helped to successfully address those issues for ERD. Erin continues to be a great presence on many teams at ERD. All this, and with a smile.
Helena	Drew	Sielbach	Department of Transportation	This project is to replace the existing fracture critical bridge over the Flathead River on MT 82 near Big Fork. The structure has complex geotechnical and constructability issues. This Team developed three recommendations providing solutions for the design while having a potential cost savings of \$9.7 million. Through the efforts of this team, MDT received the 2015 National Value Engineering Award for Preconstruction Engineering less than \$25 million from the AASHTO Value Engineering Technical Committee.
Jefferson City	Ted	Kresge	Department of Transportation	Service with a smile and going the extra mile is what the Motor Pool crew does every day in every kind of weather! The Motor Pool crew manages 785 leased and 180 daily use fleet vehicles. The crew dispatched 9,588 vehicles last year. Each vehicle is checked before you leave. Vehicles are fueled; cleaned, serviced, tires are rotated or changed. This is no small feat with the increase in tire size and the number of vehicles. The staff performed maintenance on 1075 vehicles last year. In addition, every year the staff turns around vehicles and preps them for auction. This work was completed by 6 FTE made up of a manager, crew leader, three service combination A's and a mechanic. The Motor Pool vehicles traveled 12,625,411 last year.

Jefferson City	Bret	Lian	Department of Natural Resources and Conservation	The DNRC State Water Planning Team spent 18 months engaging citizens across Montana in the development of the 2015 Montana State Water Plan. The Plan reflects the collective work and vision of a broad range of water users across the state. As a result, Montana has begun to develop the information and tools necessary to address the complex challenges of managing our water resources to meet current uses and the needs of future generations.
Joliet	Jolene	McQuillan	Department Of Environmental Quality	Following the 2011 pipeline break in the Yellowstone River, DEQ staff began preparing for the next possible environmental emergency. The effort paid off when on January 17, 2015, another major pipeline broke and DEQ activated its emergency response team. These individuals provided incident command, technical expertise, administrative support, and incident management for more than two months to resolve the incident. This is a great example of teamwork that benefitted communities and the environment.
Kalispell	Gregory	Butts	Department Of Environmental Quality	
Kalispell	Marcile	Sigler	Department Of Environmental Quality	When the 2013 Legislature appropriated additional funds to clean up petroleum releases, the team was already far exceeding previously legislated cleanup requirements. With limited legislative direction, the team created a transparent charter, developed new procedures, reached out to stakeholders, and put "boots on the ground" to cost-effectively cleanup 15 petroleum releases and close 14 substandard storage tanks across Montana. This tremendous success led to further legislative initiatives that will significantly sustain and improve Montana's environment.
Kalispell	Peterson	Terri	Department of Justice	In the span of four months the LiveScan replacement team fixed 35 complex system issues and completed testing in coordination with the vendor and then traveled over 4,000 miles to deploy 42 workstations statewide that are used to collect and electronically submit fingerprints for criminals and job applicants. LiveScan is an inkless, electronic means of capturing fingerprints in a digitized format and then transmitting them to the Criminal History System and/or the FBI. Replacing these machines ensures vital fingerprint data can be submitted electronically which saves thousands of hours of manual labor and reduces fingerprint data errors.
Kalispell	John	Danielson	Department of Labor and Industry	The Montana Jobs for Montana's Graduates (JMG) team has consistently demonstrated their commitment to go above and beyond in the development, expansion, and improvement of this critical program that empowers and mobilizes young Montanans to achieve economic independence. Their true commitment to the JMG mission has resulted in the Montana JMG program being awarded the esteemed national "5 of 5 Award" from the Jobs for America's Graduates program for the 9th consecutive year. The JMG team's innovative approach to the implementation of new initiatives secured a recent USA Funds grant to expand JMG with 11 new programs across the state into schools with high American Indian populations.
Laurel	Mike	Taylor	Department of Transportation	This team was responsible for delivery and construction oversight of this unique \$3.9 million Design-Build project. This project's challenges consisted of repairing the 100-year old Judith River Trestle, one of four steel trestles on Central Montana Rails short line, that was severely damaged from flood waters. This project's success was due to the team's ability to solve complex issues on this unique structure.
Lewistown	Gerry	Brown	Department of Transportation	This project is to replace the existing fracture critical bridge over the Flathead River on MT 82 near Big Fork. The structure has complex geotechnical and constructability issues. This Team developed three recommendations providing solutions for the design while having a potential cost savings of \$9.7 million. Through the efforts of this team, MDT received the 2015 National Value Engineering Award for Preconstruction Engineering less than \$25 million from the AASHTO Value Engineering Technical Committee.
Libby	Randy	Holm	Department of Labor and Industry	The Montana Jobs for Montana's Graduates (JMG) team has consistently demonstrated their commitment to go above and beyond in the development, expansion, and improvement of this critical program that empowers and mobilizes young Montanans to achieve economic independence. Their true commitment to the JMG mission has resulted in the Montana JMG program being awarded the esteemed national "5 of 5 Award" from the Jobs for America's Graduates program for the 9th consecutive year. The JMG team's innovative approach to the implementation of new initiatives secured a recent USA Funds grant to expand JMG with 11 new programs across the state into schools with high American Indian populations.

Miles City	Kevin	McKoy	Fish, Wildlife, and Parks	On Jan 17, 2015, the Bridger Pipeline released approximately 1000 gallons of Bakken Crude oil into the ice-covered Yellowstone River just above Glendive. This team mounted Montana FWP's initial spill response, which included a difficult and sometimes dangerous field effort as well as diligent execution of scientific and financial protocols, public safety and information... all while working closely and effectively with many and various local, state, federal and private entities on the critical initial response.
Miles City	Caleb	Bollman	Fish, Wildlife, and Parks	
Miles City	Mike	Backes	Fish, Wildlife, and Parks	
Miles City	Brandi	Skone	Fish, Wildlife, and Parks	
Miles City	Brad	Schmitz	Fish, Wildlife, and Parks	
Miles City	John	Ensign	Fish, Wildlife, and Parks	
Missoula	Rich	Dombrowski	Department of Transportation	This project is to replace the existing fracture critical bridge over the Flathead River on MT 82 near Big Fork. The structure has complex geotechnical and constructability issues. This Team developed three recommendations providing solutions for the design while having a potential cost savings of \$9.7 million. Through the efforts of this team, MDT received the 2015 National Value Engineering Award for Preconstruction Engineering less than \$25 million from the AASHTO Value Engineering Technical Committee.
Montana City	Jessica	Mason	Department of Health and Human Services	Twenty five Montana babies are born with life-threatening heart defects each year. In July 2014, state law was amended to include heart screening for all newborns. Today 90 percent of birthing hospitals report screening results to DPHHS. This team worked to implement standard protocols and provider education and adapted their existing electronic reporting system to accept results. They also identified resources to provide equipment to 20 birthing entities that could not afford it for approximately 500 out-of-hospital births each year.
Polson	Julianne	Maiden	Department of Health and Human Services	These individuals work out of the Lake County Child and Family Services office and like many of their colleagues around the state, they have shown an amazing ability to work through incredibly high caseloads. Each of these employees shows up to work each day with a smile on their face and are ready for whatever tasks may face them in order to provide quality, strength-based work to Lake County families and children. They work together incredibly well as a team and support each other through many difficulties that rural social work presents.
Polson	Lisa	Grogan	Department of Health and Human Services	These individuals work out of the Lake County Child and Family Services office and like many of their colleagues around the state, they have shown an amazing ability to work through incredibly high caseloads. Each of these employees shows up to work each day with a smile on their face and are ready for whatever tasks may face them in order to provide quality, strength-based work to Lake County families and children. They work together incredibly well as a team and support each other through many difficulties that rural social work presents.
Polson	Austin	Lowes	Department of Health and Human Services	These individuals work out of the Lake County Child and Family Services office and like many of their colleagues around the state, they have shown an amazing ability to work through incredibly high caseloads. Each of these employees shows up to work each day with a smile on their face and are ready for whatever tasks may face them in order to provide quality, strength-based work to Lake County families and children. They work together incredibly well as a team and support each other through many difficulties that rural social work presents.
Shepherd	Shawn	Hando	Department of Livestock	Shawn Hando began his career with the Montana Department of Livestock in 2005 as a market brand inspector. He became a market supervisor 6 years later. Shawn is also a graduate of the Montana Law Enforcement Academy. As a market supervisor, Shawn is responsible for scheduling employees, managing operations, and enforcing Montana's livestock laws at two of the biggest livestock auction markets in the state. Shawn was a key employee during implementation of new market inspection software. He readily accepts new assignments and challenges with a calm demeanor and a positive attitude. Shawn Hando is a strong asset to the Montana Department of Livestock and to <u>Montana's ranchers.</u>
Sidney	Ryan	Karren	Fish, Wildlife, and Parks	On Jan 17, 2015, the Bridger Pipeline released approximately 1000 gallons of Bakken Crude oil into the ice-covered Yellowstone River just above Glendive. This team mounted Montana FWP's initial spill response, which included a difficult and sometimes dangerous field effort as well as diligent execution of scientific and financial protocols, public safety and information... all while working closely and effectively with many and various local, state, federal and private entities on the critical initial response.

Stevensville	Wade	Palmer	Department of Justice	On December 28th, 2014 Trooper Wade Palmer was investigating a crash on Interstate 90. A few minutes later, a tractor-trailer lost control and struck the same vehicle ejecting the driver into the median. Trooper Palmer located the driver and pulled her to safety, just seconds before another vehicle would of ran them both over. Trooper Palmer acted with heroism and bravery during this incident putting his own life in jeopardy to save the female mother of three.
Stevensville	Ray	Sacks	Department of Transportation	This project is to replace the existing fracture critical bridge over the Flathead River on MT 82 near Big Fork. The structure has complex geotechnical and constructability issues. This Team developed three recommendations providing solutions for the design while having a potential cost savings of \$9.7 million. Through the efforts of this team, MDT received the 2015 National Value Engineering Award for Preconstruction Engineering less than \$25 million from the AASHTO Value Engineering Technical Committee.